

Get Involved


How else can I support?


Share this project with colleagues who've faced similar issues.


Join our coalition of workers, lawyers, and activists.

Amplify our findings when the report launches.

Ready to speak out?

 **Submit your testimony here:** [LINK]


 **Questions?** Email: [CONTACT]



 **Join the movement:** [COALITION SIGNUP]

"Silence protects the status quo. Your truth can dismantle it."

Social Media Toolkit

Suggested Posts:

 **TikTok/LinkedIn:** *"Companies love DE&I statements—but what happens when they ignore complaints, tokenize employees, or retaliate? Share your story with @ www.tiangaykemokai-law.com to expose the gap between rhetoric and reality. #DEIAccountability"*

 **Instagram/Facebook:**  *"Ever been part of a 'DE&I task force' with no power? Seen HR ignore discrimination complaints? You're not alone. The #DEITruthProject is collecting stories to hold corporations accountable. Submit anonymously. Link in bio. 🙌"*

♦ **Hashtags:** #DEIAccountability #TruthToPower #BreakTheSilence

Shareable Graphics:

- **Quote graphic:** *"Your silence protects them. Your truth can change everything."*
- **Statistic card:** *"70% of employees say their company's DE&I efforts are performative. [SOURCE] It's time to expose the gap."*

Sample Social Media Thread

Tweet 1

"My company had a 'zero-tolerance' policy for discrimination. But when I reported harassment, HR said, 'We don't want to ruin his career.' Sound familiar? You're not alone. Share your story with @DEITruthProject."

Tweet 3

"Anonymous submissions are open. Legal protections in place. Your voice matters. #DEIAccountability [LINK]"

1

2

3

Tweet 2

"DE&I isn't about rainbow logos or one-off trainings. It's about action—hiring fairly, investigating complaints, and giving marginalized employees real power. If your company failed you, let's expose the truth."

Next Steps:



Share this FAQ
with networks.



Post using #DEITruthProject



Submit or encourage others to speak out

Together, we can turn broken promises into real change. 🙌